| OFFICE USE ONLY | Client no.: | Date received: / / | Application no.: |
|---|---|---|---|

November 2026

**INZ 1015**

NEW ZEALAND IMMIGRATION

# Work Visa Application

based on qualifications, employment or humanitarian reasons

## Apply for your visa online – it's faster & easier

The fastest and easiest way to apply for a work visa is online. Once you have your documents prepared, it should take less than 15 minutes to complete the online application form. Your employer can help you complete the form, but they can't provide you with immigration advice. To apply online, go to **https://online.immigration.govt.nz**

### Who uses this form

**Visas based on employment**

- Work to Residence: Arts Culture and Sports
- Specific Purpose or Event
- Primary Sector Trainees
- Free Trade Agreement special work
- Student and trainee work
- Work exchange
- Foreign crew of fishing vessels
- Religious Worker

**Visas based on humanitarian reasons**

- Refugee or protection status claimant
- Victim of Family Violence

### Who cannot use this form

Do not use this form to apply for a visa under the following categories:

- Partnership (use form INZ 1198)
- Working holiday (apply online at **www.immigration.govt.nz**)
- Post-Study and Short-term Graduate Work Visas (apply online at **www.immigration.govt.nz**)
- Recognised seasonal employer (use form INZ 1142)
- China Skilled Work (use form INZ 1158)
- Performing Artists, Entertainers and Entertainment Industry Personnel (use form INZ 1187)
- You cannot include family members on this form. Your partner must use the *Partnership Visa Application (INZ 1198)*. Dependent children must use the *Student Visa Application (INZ 1012)* or the *Visitor Visa Application (INZ 1017)*

### Immigration Advisers Licensing Act 2007

Under the Immigration Advisers Licensing Act 2007 it is an offence to provide immigration advice without being licensed or exempt. If your immigration adviser is not licensed when they should be, Immigration New Zealand will refuse to accept or decline your application.

For more information and to view the register of licensed advisers, go to the Immigration Advisers Authority website **www.iaa.govt.nz** or email **info@iaa.govt.nz**.

Lawyers provide immigration advice and are exempt from licensing under the Immigration Advisers Licensing Act 2007. For more information and to view the register of immigration lawyers, go to the New Zealand Law Society website **www.lawsociety.org.nz**.

## Refer to the *Work Visa Guide*

The *Work Visa Guide (INZ 1016)* contains important information about the requirements for a work visa and how to complete the form. It can be downloaded from **www.immigration.govt.nz/forms**.

**When filling in this form, write clearly in English using CAPITAL LETTERS**.

## Application checklist

| All applicants must provide: | |
|---|---|
| ☐ | Completed, signed application form. |
| ☐ | Appropriate application fee and levies. |
| ☐ | Two passport-sized colour photographs. |
| ☐ | Passport or travel document*. |
| ☐ | Medical and chest X-ray certificates if required by Section C: Your health. |
| ☐ | Police certificates if required by Section D: Your character. |
| **Applicants for visas based on employment must also provide:** | |
| ☐ | A job offer and a job description, including:<br>• name and contact details of person offering employment<br>• correct legal name of the employer (legal name of the organisation)<br>• your name (as specified in your passport)<br>• your address<br>• job title<br>• location of employment<br>• type of work, duties and responsibilities of the position<br>• pay and conditions<br>• how many hours you will work each week (note: clauses that indicate the hours of work may fall below 30 hours will not be accepted)<br>• qualifications, experience or training required<br>• duration of job (note: the duration of the visa is not a reason to offer fixed term employment)<br>• how long the job offer is open |
| ☐ | Evidence of qualifications relevant to the job offer. |
| ☐ | Evidence of work experience relevant to the job offer. |
| ☐ | Evidence they have met or are able to meet any necessary New Zealand registration requirements. |

Visas based on employment include the following types:

- Work to Residence: Arts Culture and Sports
- Specific Purpose or Event
- Work exchange
- Free Trade Agreement special work
- Religious Worker
- Primary Sector Trainees

Additional requirements based on the type of visa you are applying for are listed below:

| If I am applying for... | | I must also provide... | |
|---|---|---|---|
| ☐ | a Work to Residence: Arts, culture and sport work visa | ☐ | Completed *Talent (Arts, Culture and Sports) Sponsorship Form (INZ 1091)* and associated documents. |
| | | ☐ | Evidence of my international reputation in my declared field and evidence I am still prominent in that field. |
| ☐ | Specific purpose or event work visa | ☐ | Description of the specific purpose or event for which I am coming to New Zealand. |
| | | ☐ | Evidence of the specific purpose or event and if applicable, a completed *Employer Supplementary Form (INZ 1113)*. |
| ☐ | Primary Sector Trainees visa | ☐ | Evidence as specified in the primary sector trainee visa requirements of the *Work Visa Guide (INZ 1016)* |
| ☐ | Foreign crew of fishing vessels work visa | ☐ | Evidence as specified in 'Foreign crew of fishing vessels visa requirements' on page 9 of the *Work Visa Guide (INZ 1016)*. |
| ☐ | Religious Worker visa | ☐ | Completed *Sponsorship Form for Religious Workers (INZ 1190)* and associated documents. |
| ☐ | Work exchange visa | ☐ | Evidence of acceptance to approved work exchange. |
| | | ☐ | Evidence of medical and dental insurance. |
| | | ☐ | Evidence I hold (or can purchase) outward travel from New Zealand. |

**Note**: Detailed information about the type of documents you should provide in support of your application is available on the Immigration New Zealand website, **www.immigration.govt.nz.**

If your circumstances are not covered in the above list, refer to the Immigration New Zealand website, **www.immigration.govt.nz/work**, or the Immigration New Zealand Operational Manual, **www.immigration.govt.nz/opsmanual**, for information about the documents you must provide.

***While you can provide a certified copy of your passport with your application, we highly recommend you provide your original passport. This will enable us to process your application faster and it may be needed to complete your application. Please note during the processing of an application an immigration officer may request any document, including your original passport***

## What type of work visa are you applying for?

### Visas based on employment

- ☐ Work to Residence: Arts Culture and Sports
- ☐ Specific Purpose or Event
- ☐ Primary Sector Trainees
- ☐ Free Trade Agreement special work
- ☐ Work exchange
- ☐ Foreign crew of fishing vessels
- ☐ Religious Worker
- ☐ Student and trainee work
- ☐ Other (specify)

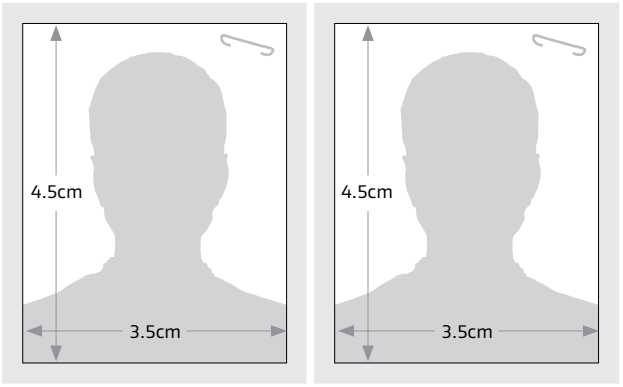
### Visas based on humanitarian reasons

- ☐ Refugee or protection status claimant
- ☐ Victim of Family Violence
- ☐ Other (specify)

## Section A Personal details

ℹ For more information about the questions in this section, see 'Completing Section A: Personal details' in the *Work Visa Guide*.

Attach **two** colour passport-size photographs of yourself here. The photographs must be less than six months old. Write your full name on the back of both photographs.




**A1** Name as shown in passport

Family/last name

Given/first name(s)

**A2** Preferred title Mr ☐ Mrs ☐ Ms ☐ Miss ☐ Dr ☐ Other (specify)

**A3** Other names you are known by or have ever been known by

**A4** Gender ☐ Male ☐ Female **A5** Date of birth DD / MM / YYYY

**A6** Town/city of birth

Country of birth

**A7** Passport details

Number

Country Expiry date DD / MM / YYYY

**A8** Other citizenships you hold

**A9** Partnership status ☐ Single ☐ Separated ☐ Partner/De facto ☐ Divorced ☐ Married/in civil union ☐ Engaged ☐ Widowed

## Section B Contact details

*Note: We prefer to contact you using email. Please provide your email address if you have one.*

**B1** Your current residential address:

Address

Telephone (landline) Telephone (mobile)

Email

**B2** If you are currently in New Zealand, your most recent overseas address:

Address

**B3** Name and address for communication about this application.

☐ Same as address at B1, or ☐ as below

Name of contact person

Organisation name (if applicable) and address

New Zealand Business Number (if applicable) *For help search:* ***www.nzbn.govt.nz***

Telephone (daytime) Telephone (evening)

Email

**B4** Do you authorise the person stated at B3 to act on your behalf? ☐ Yes ☐ No

**B5** Do you authorise all other licensed immigration advisers or persons exempt from licensing who work for the organisation named at B3 to act on your behalf (if applicable)?

☐ Yes *Note: the person identified at B3 will receive all communication from Immigration New Zealand.*

☐ No *Only the person indicated at B3 may act on my behalf.*

**B6** Have you received immigration advice on this application?

ⓘ You can find a definition of immigration advice at **www.immigration.govt.nz/advice**.

☐ Yes *Make sure that your immigration adviser completes '*Section H: Immigration adviser's details'.

☐ No

**B7** Names and addresses of any friends, relatives, or contacts you have in New Zealand (if applicable).

Name

Address

Relationship Date of birth (if known) DD / MM / YYYY

Name

Address

Relationship Date of birth (if known) DD / MM / YYYY

## Section C Your health

For more information about the questions in this section, see 'Completing Section C: Your health' in the *Work Visa Guide*.

**C1** Do you have tuberculosis (TB)? ☐ Yes ☐ No

**C2** Do you have any medical condition that requires, or may require, one of the following during your stay in New Zealand?

- Renal dialysis ☐ Yes ☐ No
- Hospital care ☐ Yes ☐ No
- Residential care ☐ Yes ☐ No

Residential care is defined as in-patient care for people with psychiatric, sensory or intellectual disabilities or live-in facilities for the aged.

**C3** If you have answered **Yes** to any of the questions in C1 and C2, provide details.

**C4** Are you pregnant?

☐ Yes Date you are due to give birth DD / MM / YYYY *Go to* C5

☐ No *Go to* C6

**C5** If you intend to give birth in New Zealand, please indicate how the cost of maternity health services will be paid for and provide the relevant evidence.

☐ Not applicable as I do not intend to give birth in New Zealand.

☐ I am, or will be eligible for publicly-funded maternity health services and have provided evidence of my eligibility.

☐ I will cover the cost myself and have attached copies (not originals) that I have at least NZ$9000 of funds available.

☐ My sponsor has guaranteed to cover the cost and I have attached a completed *Sponsorship Form for Temporary Entry (INZ 1025)*.

### Medical certificates you must provide

**C6** Will you be in New Zealand for more than six months in total?

☐ No *You do not have to provide a chest X-ray certificate or a medical certificate. Go to Section D: Your character.*

☐ Yes *You may have to provide a chest X-ray certificate and a medical certificate if indicated at* C7.

**C7** How long do you intend to stay in New Zealand? If you are in New Zealand, this includes time you have already spent here.

☐ More than six months but not more than 12 months. *You must provide a* Chest X-ray Certificate (INZ 1096) *if you are from, or have visited for more than three months, a place that is not listed as having a low incidence of tuberculosis unless the notes below apply to you. Then go to* C8.

☐ More than 12 months. *You must provide a* Chest X-ray Certificate (INZ 1096) *and a* General Medical Certificate (INZ 1007). *See notes below, then go to* C8.

*Notes:*

- *Refer to 'Completing Section C: Your health' in the Work Visa Guide (INZ 1016) for the 'List of countries, areas and territories with a low incidence of tuberculosis'.*
- *Pregnant women are not required to have an X-ray, unless a special report is required.*
- *You do not need to provide a chest X-ray certificate if you have provided one which was issued less than 36 months ago, with a previous Immigration New Zealand application, unless your health has deteriorated since your previous certificate was issued, or unless you have spent six consecutive months since your previous certificate was issued, in a place not listed as having a low incidence of tuberculosis.*
- *You do not need to provide a medical certificate if you have provided one which was issued less than 36 months ago, with a previous Immigration New Zealand application, unless your health has deteriorated since your previous certificate was issued.*

**C8** Tick the option below which applies to you

☐ I am required to provide **both** a *Chest X-ray Certificate (INZ 1096)* **and** a *General Medical Certificate (INZ 1007).* *Go to* C9.

☐ I am required to provide only a *Chest X-ray Certificate (INZ 1096)* because:

- ☐ I am staying between six to 12 months and I am from, or have visited for more than three months, a place that is not listed as having a low incidence of tuberculosis, *go to* C9; or
- ☐ I have previously provided a chest X-ray certificate; however:
  - ☐ it was dated by the radiologist more than 36 months ago *go to* C9, or
  - ☐ my health has deteriorated since my last certificate was issued, or
  - ☐ I have spent six consecutive months since my previous certificate was issued, in a place not listed as having a low incidence of tuberculosis. *Go to* C9.

☐ I am required to provide a *Chest X-ray Certificate (INZ 1096)*, however, as I am pregnant I am not required to have an X-ray; and:

- ☐ I am not required to provide a *General Medical Certificate (INZ 1007)* at this stage; or
- ☐ I have therefore provided only a *General Medical Certificate (INZ 1007).* *Go to* C9.

☐ I am required to provide a *General Medical Certificate (INZ 1007)* because:

- ☐ I have provided a chest X-ray certificate which was issued less than 36 months ago with a previous Immigration New Zealand application, or
- ☐ I have previously provided a medical certificate, however:
  - ☐ it was dated by the examining physician more than 36 months ago; or
  - ☐ my health has deteriorated since my last certificate was issued. *Go to* C9.

☐ I do not have to provide a *Chest X-ray Certificate (INZ 1096)* or a *General Medical Certificate (INZ 1007)* at this stage because:

- I have provided a medical certificate and chest X-ray certificate which were issued less than 36 months ago, with a previous Immigration New Zealand application; and
- my health has not deteriorated; and
- I have not spent six consecutive months in a place which is not listed as having a low incidence of tuberculosis since my previous certificate was issued. *Go to Section D: Your character*.

**C9** Tick the option that applies to you: Is a physician submitting your medical and/or chest X-ray certificate to Immigration New Zealand on your behalf?

☐ Yes *Has your physician supplied you with an eMedical Reference Code (NZER)?*

- ☐ Yes *Enter your eMedical Reference Code here:* _____
- ☐ No *Enter the name of the clinic that is submitting your health information:* _____

☐ No *If the physician has returned the medical and/or chest X-ray certificate to you, then you will need to submit these with your visa application.*

## Section D Your character

**All applicants must complete this section.**

For more information about the questions in this section, see 'Completing Section D: Your character' in the *Work Visa Guide*.

**D1** Have you been convicted at any time of any offence, including any driving offence? *Please note that this includes any conviction(s) outside of New Zealand subsequently cleared or wiped by 'clean slate' legislation.*

☐ Yes ☐ No

**D2** Are you currently:

- under investigation ☐ Yes ☐ No
- wanted for questioning ☐ Yes ☐ No
- facing charges ☐ Yes ☐ No

for any offence in any country?

**D3** Have you ever been:

- excluded ☐ Yes ☐ No
- refused entry ☐ Yes ☐ No
- removed or deported ☐ Yes ☐ No

from any country, excluding New Zealand?

**D4** Have you ever been refused a visa/permit to visit, work, study or reside in any country, excluding New Zealand?

☐ Yes ☐ No

**D5** Have you ever been a member of, or adhered to, any terrorist organisation? ☐ Yes ☐ No

**D6** Have you had (or currently have) an association with, membership of, or involvement with, any government, regime, group or agency that has advocated or committed war crimes, crimes against humanity and/or other gross human rights abuses? ☐ Yes ☐ No

If you have answered yes to any of the questions above give full details. This includes full details of any charges, convictions and the sentence or penalty imposed. Continue on a separate piece of paper if necessary.

## Police certificates you must provide

**Select the appropriate option to indicate whether you are required to provide a police certificate with this application. Police certificates must be less than six months old when you submit them to Immigration New Zealand.**

**D7** You must provide police certificates from your country of citizenship and any country you have lived in for five years or more since the age of 17 if:

☐ you are applying for a work to residence visa, or

☐ you plan to be in New Zealand for 24 months or longer (including any time you have already spent in New Zealand), and, either

- ☐ you have not provided police certificates to Immigration New Zealand with a previous visa application, or
- ☐ you have provided police certificates to Immigration New Zealand but those certificates were issued more than 24 months ago.

**D8** You do not have to provide police certificates if:

☐ you are not **intending** to be in New Zealand for **24 months or longer**, or

☐ you have already provided police certificates to Immigration New Zealand with a previous visa application and those police certificates were issued less than 24 months ago.

## Section E Employment and qualifications

**Applicants who hold a current New Zealand work visa may go to Section F: Job offer. All other applicants must complete this section.**

**E1** If you are currently employed, provide details

Employer's name

Employer's address

New Zealand Business Number (if applicable) *For help search:* ***www.nzbn.govt.nz***

Telephone Email

Your position:

**E2** List all periods of previous employment, including self-employment and employment outside New Zealand.

| Date from (DD/MM/YY) | Date to (DD/MM/YY) | Name of employer | Location | Type of work/occupation/job title |
|---|---|---|---|---|
| / / | / / | | | |
| / / | / / | | | |
| / / | / / | | | |
| / / | / / | | | |

**E3** Give details of all qualifications you hold. If you have no qualifications, write 'No qualifications'.

| Name of qualification | Date obtained (DD/MM/YY) | Institution where gained |
|---|---|---|
| | / / | |
| | / / | |
| | / / | |
| | / / | |



This form has been approved under section 381 of the Immigration Act 2009

## Section F Job offer

**F1** Do you have a job offer in New Zealand?

☐ Yes ☐ No *Go to 'Section G: Declaration by applicant'.*

**F2** Name and address of employer who has offered you a job.

Employer's name

New Zealand Business Number (if applicable) *For help search:* ***www.nzbn.govt.nz***

Employer's address

Telephone Email

**F3** Name of position offered

Write the ANZSCO occupation code (eg 321212 Diesel Motor Mechanic) for the job you have been offered.

ANZSCO is the Australian and New Zealand Standard Classification of Occupations. You can search the ANZSCO by going to **www.immigration.govt.nz/anzsco**.

## Section G Declaration by applicant

I have provided true and correct answers to the questions in this form.

I understand that if false or misleading information is submitted, my application may be declined without further warning.

I agree to tell Immigration New Zealand about any changes to my circumstances (including a change in my employment or partnership status) that occur after making this application.

I agree to leave New Zealand before my visa expires. If I remain in New Zealand after my visa has expired, I may be deported by Immigration New Zealand.

I agree that if I am not entitled to free health care in New Zealand, I will pay for any health care or medical assistance I may require in New Zealand.

I understand that if I have received immigration advice from an immigration adviser and if that immigration adviser is not licensed under the Immigration Advisers Licensing Act 2007 when they should be, Immigration New Zealand will refuse to accept or decline my application.

I understand that Immigration New Zealand may provide information about my entitlement to work to potential employers including via the online VisaView system. If I undertake a course of study while in New Zealand, I authorise Immigration New Zealand to provide information about my immigration status to my education provider, including via VisaView.

I authorise Immigration New Zealand to provide information about my health and my immigration status to any health service agency. I authorise any health service agency to provide information about my health to Immigration New Zealand.

I authorise Immigration New Zealand to make any necessary enquiries about information on this form and/or accompanying documentation. I authorise any agency whether in New Zealand or overseas, including but not limited to border or immigration agencies, education providers, financial institutions, foreign embassies, government authorities, healthcare providers, police or other law enforcement agencies, that holds information (including personal information) related to information on this application form and/or accompanying documentation to disclose that information to Immigration New Zealand so that they can:

- make a decision on this application
- answer enquiries about my immigration status once my application has been decided.

☐ I have provided all the documents required by the checklist on page 2.

Signature of principal applicant Date DD / MM / YYYY

Signature of parent or guardian if principal applicant is under 18 years of age

Date DD / MM / YYYY

## Section H Immigration adviser's details

This section must be completed by the applicant's immigration adviser. If the applicant has authorised all advisers within an organisation to act on their behalf at B5, only the person named at B3 must complete this section. If the applicant does not have an immigration adviser, this section does not have to be completed.

**H1** If you are a licensed adviser, please provide your licence details.

**Licence type** ☐ full ☐ provisional ☐ limited *List conditions specified in the register*

Licence number 2 0 *Go to Section I: Declaration by person assisting the applicant*

**H2** If you are exempt from licensing, tick **one** box below to show why you are exempt from licensing then go to Section I: Declaration by person assisting the applicant.

☐ I provided immigration advice in an informal or family context only, and I did not provide the advice systematically or for a fee.

☐ I have provided immigration advice in the course of my work (employed or volunteer) and that work exempts me from the requirement to be licensed. Indicate the reason for your exemption below.

☐ Lawyer with current New Zealand practicing certificate, or I am an employee of a lawyer or incorporated law firm ☐ Community Law Centre ☐ Citizens Advice Bureau

☐ New Zealand Member of Parliament or staff ☐ New Zealand public servant ☐ Foreign Diplomatic/Consular

*See* **www.immigration.govt.nz/adviserlicensing** *for more information about who is exempt from licensing.*

## Section I Declaration by person assisting the applicant

This section must be completed and signed by the applicant's immigration adviser, or by any person who has assisted the applicant by providing immigration advice, explaining, translating, or recording information on the form for the applicant. If the applicant does not have an immigration adviser, and no one helped the applicant to fill in this form, this section does not have to be completed.

*If you are not exempt under the Immigration Advisers Licensing Act 2007, it is an offence for you to provide immigration advice without holding a license, and Immigration New Zealand will refuse to accept or decline your client's application. More information about immigration adviser licensing can be obtained from the Immigration Advisers Authority website* **www.iaa.govt.nz***, via email info@iaa.govt.nz or by telephone on 0508 422 422.*

Name and address of person assisting applicant. ☐ Same as name and address given at B3, or ☐ as below.

Family/last name

Given/first name(s)

Organisation name (if applicable) and address

New Zealand Business Number (if applicable) *For help search:* ***www.nzbn.govt.nz***

Telephone

Email

I understand that after the applicant has signed this form it is an offence for me to change or add further information, or change or add any documents attached to the form, without making a statement identifying what information or material has been changed, added or attached and by whom. If I make these changes or additions, I must state on the form what they were, who made them and the reason they were made.

I understand that the maximum penalty for this offence is a fine of up to NZ$100,000 and/or a term of imprisonment of up to seven years.

I certify that the applicant asked me to help them complete this form and any additional forms. I certify that the applicant agreed that the information provided was correct before signing the declaration.

☐ I have **assisted** the applicant as an interpreter/translator

☐ I have **assisted** the applicant with recording information on the form

☐ I have **assisted** the applicant in another way. *Specify*

☐ I have **provided immigration advice** (as defined in the Immigration Advisers Licensing Act 2007) and my details in Section H: Immigration adviser's details are correct.

Signature of person assisting

Date DD / MM / YYYY

## Returning your documents

Please return documents to me by secure post at the address given at:

☐ B1

☐ B2

☐ B3

## Deciding whether you are eligible for a visa

Immigration New Zealand collects the information about you on this form to decide whether you are eligible for a work visa. We may also use the information to contact you for research purposes or to advise you on immigration matters.

Collecting the information is authorised by the Immigration Act 2009 and the Immigration Regulations made under that Act. You do not have to provide the information, but if you do not we are likely to decline your application.

**Deciding whether you are eligible to board a flight to New Zealand**

The information we collect may also be used to determine whether you are allowed to board a flight to New Zealand. We will not share your personal information with airline check-in agents; however, we will send a boarding message to the airline check-in agent based on the information you have provided in this form.

Immigration New Zealand may also share the information you have provided with other government agencies that are entitled to it by law, or with other agencies (as you have agreed in the declaration). You are able to ask for the information we hold about you and have any of it corrected if you think it is necessary. The address of Immigration New Zealand is PO Box 1473, Wellington 6140, New Zealand. **This is not where your application should be sent**. Sometimes we may ask for additional documents or information so that we can consider it with this application.

**Other documents you may wish to send**

You may wish to send other documents or information so that we can consider it with this application. Send photocopies only (not original documents), as these documents will not be returned to you. If we need to see an original document, you will be asked to produce it later.

## VisaView

It is an offence to employ a person who is not entitled to work in New Zealand. One way for employers to avoid committing this offence is to check a person's entitlement to work with Immigration New Zealand's online VisaView system. Disclosure of information through VisaView is authorised by legislation.

If you believe that an employer has been given the wrong entitlement information about you via VisaView, you may contact the Immigration Contact Centre (0508 558 855) to request correction of that information.

# Section J Paying your application fee and levies

To find out how much to pay, payment method, where to send your application, and how long a decision may take, **see www.immigration.govt.nz/fees**.

## Your application fee and levies

Amount you are paying:

Amount

Currency

*(e.g. NZD, USD, RMB)*

Application number

*(office use only)*

## Credit/debit card details

☐ Mastercard ☐ Visa

*Name of cardholder*

*Card number*

*CVC/CVV number*

*Note: your CVC/CVV number is the three-digit number found on the signature strip on the back of your credit/debit card.*

*Expiry date* DD / MM / YYYY

Signature of cardholder

*Date* DD / MM / YYYY

New Zealand Government
Te Kāwanatanga o Aotearoa